

1

From: Kimbra Parker
Sent: Friday, 18 March 2022 1:15 PM
To: Jacqui Allen <allenj@hobartcity.com.au>
Subject: FW: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

Just FYI – this is the draft letter I prepared for the LM

From: Lord Mayor - External
Sent: Friday, 18 March 2022 1:13 PM
To: [REDACTED] Kimbra Parker <parkerk@hobartcity.com.au>
Cc: Lord Mayor - External <lord.mayor@hobartcity.com.au>; Kat Panjari <panjarik@hobartcity.com.au>
Subject: RE: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

Afternoon all

Lord Mayor has now signed off on the attached response re the transgender flag which will go out shortly to [REDACTED]

Thanks,
Karen

From: [REDACTED]
Sent: Thursday, 17 March 2022 5:59 PM
To: Kimbra Parker
Cc: Lord Mayor - External; Kat Panjari; Fiona Cleary
Subject: Re: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks Kimbra - fine from my point of view - Kat?

On Wed, Mar 16, 2022 at 5:09 PM Kimbra Parker <parkerk@hobartcity.com.au> wrote:

Please see attached draft LM response.

Kind regards

Kimbra

Kimbra Parker

Manager Community Programs
Social Recovery Coordinator
Connected City



City of HOBART

50 Macquarie Street, Hobart, Tasmania, Australia, 7000 | hobartcity.com.au
Telephone (03) 6238 2723 | 0400932197

I acknowledge and pay respect to the Tasmanian Aboriginal people as the Traditional Owners and ongoing custodians of the land upon which Hobart was built.

From: Lord Mayor - External

Sent: Wednesday, 16 March 2022 11:03 AM

To: [REDACTED]

Cc: Kat Panjari <panjarik@hobartcity.com.au>; Fiona Cleary <clearyf@hobartcity.com.au>; Lord Mayor - External <lord.mayor@hobartcity.com.au>; Kimbra Parker <parkerk@hobartcity.com.au>

Subject: RE: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

Hi [REDACTED]

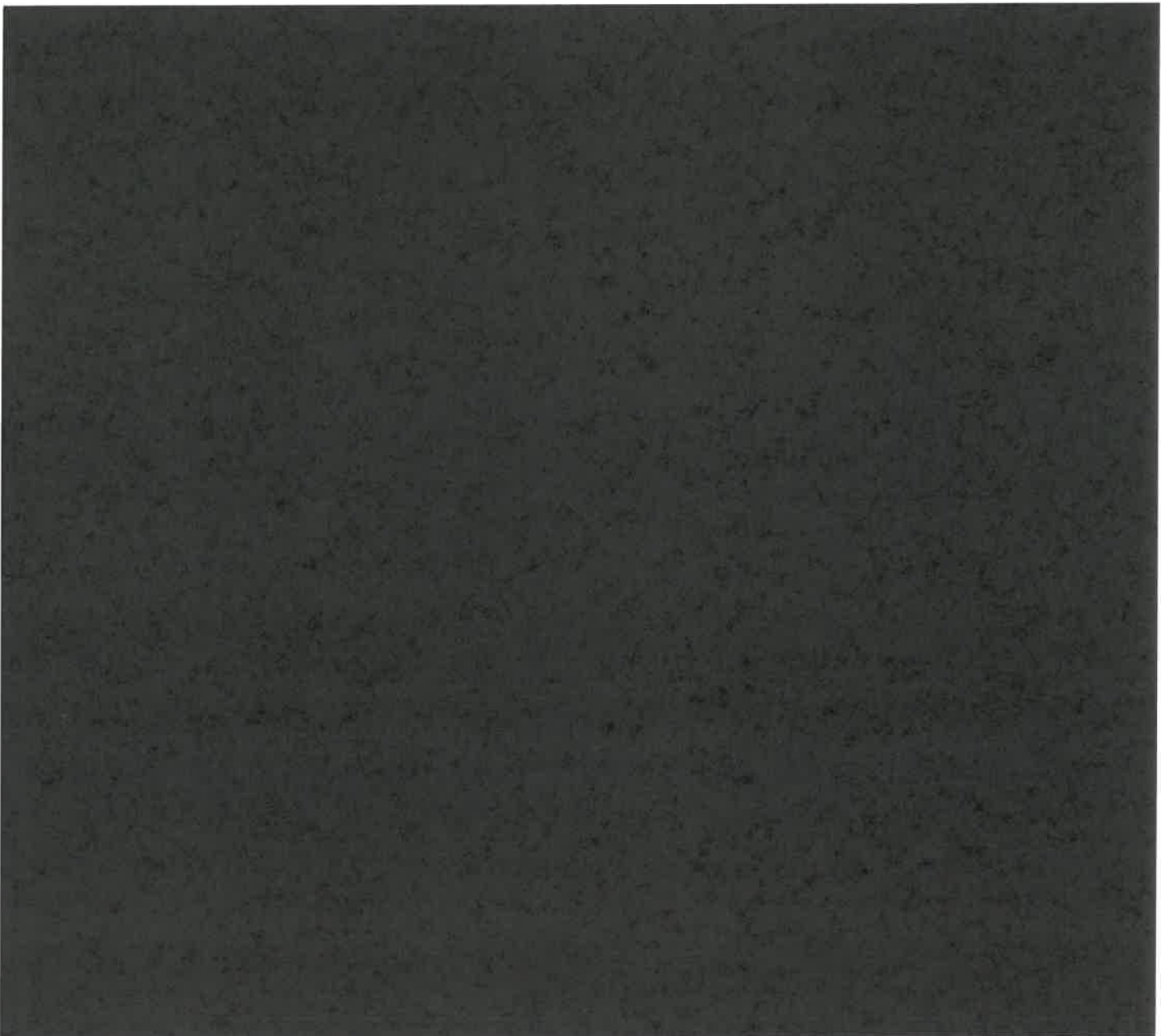
I'm following up on the below as we haven't seen a draft response for this matter as yet.

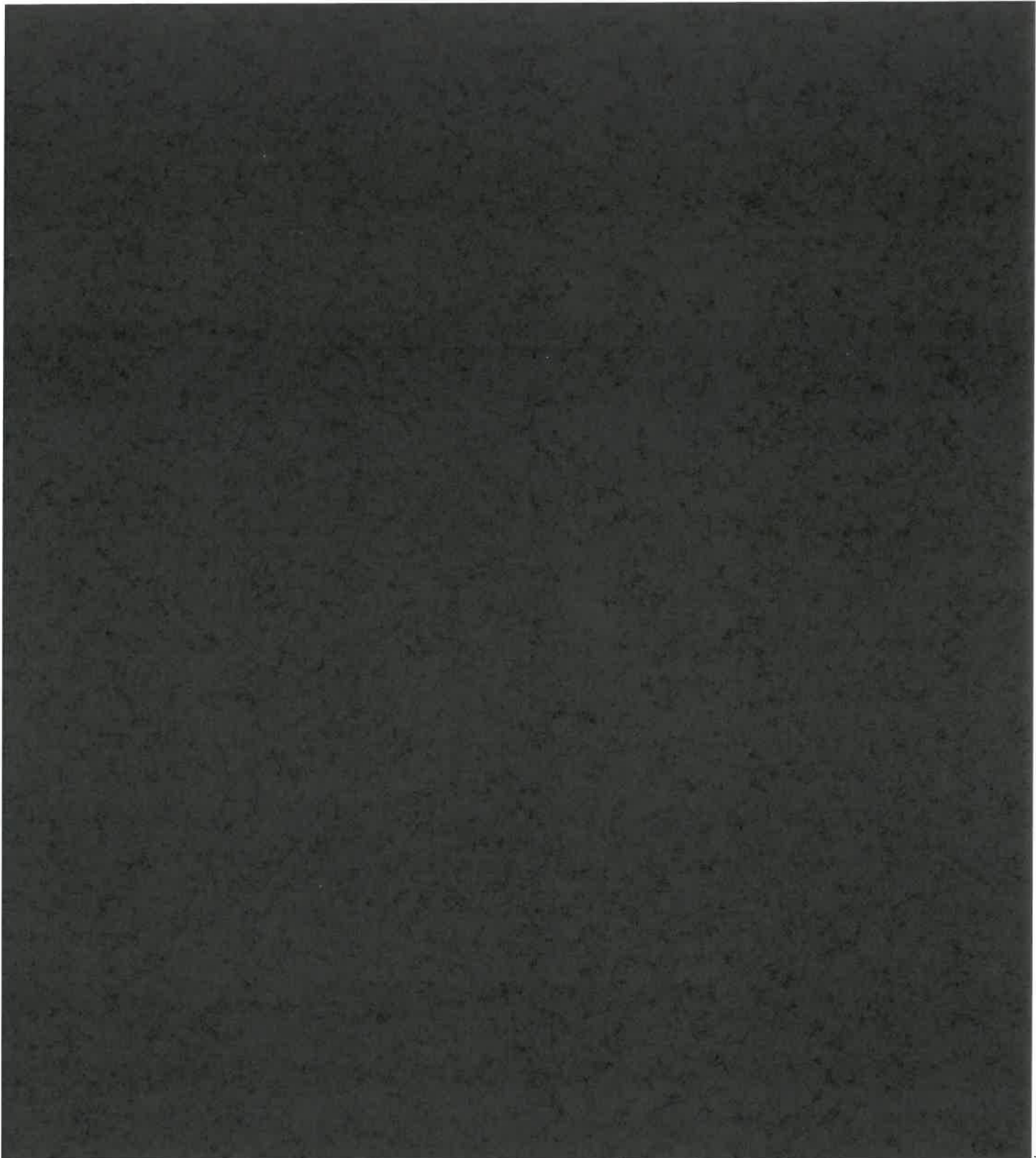
Thanks, Sophie

Sophie Tyrrell | Administrative Coordinator | Office of the Lord Mayor

T: (03) 6238 2432

Please note I work Mondays, Wednesdays and Fridays





From: [Redacted]
Sent: Saturday, 26 February 2022 10:43 PM
To: Lord Mayor - External <lord.mayor@hobartcity.com.au>; Cr Helen Burnet <cr.Burnet@hobartcity.com.au>; Ald Marti Zucco <ald.zucco@hobartcity.com.au>
Subject: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Lord Mayor Reynolds,

I am writing to express my astonishment and anger upon discovering that you arranged for large Trans Rights flags to be placed on the front of the Hobart Town Hall, on the day of the Gender Identity in Law forum.

This is clearly a partisan act, designed to intimidate women who want to have a discussion about how gender ideology affects our single sex rights. It is outrageous that you should use your position to elevate one side in this contentious debate. The Town Hall is a civic building for the use of all Tasmanians to exercise their democratic rights. It should remain neutral in this debate between women's rights and trans rights. It is not your personal property to advertise and promote your personal biases.

Your choice to hoist Trans rights flags may well have intimidated some women from entering the building, who were already facing the scary prospect of a gauntlet of noisy hostile protesters. You may have intimidated those women, into not exercising their democratic rights to participate in important public debates. I am in disbelief that you saw fit to use your position in this way, against constituents of Hobart.

Yours sincerely,

[Redacted signature]

[Redacted signature]

This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error; please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?

--



This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error, please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?



(2)



OFFICE OF THE LORD MAYOR
HOBART TOWN HALL

Via email: [redacted]

Dear [redacted]

Thank you for your email regarding the flying of the transgender flags from the Town Hall Portico on Saturday, 26 February 2022, the day of the Gender Identity in Law forum.

Firstly, I would like to advise that I did not direct the transgender flags to be flown from the Town Hall. Working it Out (a local community organisation) sent a request to the City of Hobart (City) officers asking for the transgender flags to be flown on 26 February 2022. Working it Out is a community partner working with the City to deliver the LGBTIQ+ Commitment 2021-23. They were aware that these flags may be available as they had previously been flown from the portico in recognition of Transgender Day of Visibility.

Approval of this request was granted by the City of Hobart, Chief Executive, Officer, noting that it reflects the City's strategic document Hobart: A City for All – Community Inclusion and Equity Framework. The City's approach to inclusion and equity is available here <https://www.hobartcity.com.au/Community/Community-programs/Inclusion-and-equity>

The City of Hobart currently does not have a formal protocol for flag raising requests. Decisions are made based on applications and are determined in line with existing policies.

There was no intention to intimidate attendees of the forum, noting that it is a regular occurrence for a variety of flags to be flown on the Town Hall portico.

Yours sincerely

Handwritten signature of Anna Reynolds in blue ink.

Councillor Anna Reynolds
LORD MAYOR

Friday 18 March 2022

3

From: [REDACTED]
Sent: Friday, 25 February 2022 4:49 PM
To: Kimbra Parker <parkerk@hobartcity.com.au>
Cc: Paul Jackson <jacksonp@hobartcity.com.au>; Kat Panjari <panjarik@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks so much, Kimbra. That's great news!

Have a great weekend.

Cheers, [REDACTED]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: Kimbra Parker <parkerk@hobartcity.com.au>
Sent: Friday, 25 February 2022 4:48 PM
To: [Redacted]
Cc: Paul Jackson <jacksonp@hobartcity.com.au>; Kat Panjari <panjarik@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

Hello [Redacted]

I wish to advise that the CEO has supported your request to have the transgender flag flown on the Town Hall portico tomorrow.

Kind regards
Kimbra

From: [Redacted]
Sent: Thursday, 24 February 2022 12:23 PM
To: Kimbra Parker <parkerk@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks Kimbra! Very much appreciated.
Cheers, [Redacted]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: Kimbra Parker <parkerk@hobartcity.com.au>

Sent: Thursday, 24 February 2022 9:37 AM

To: [REDACTED]

Subject: RE: Trans flag on Town Hall

Hello [REDACTED]

Thanks for your email. I will follow this up and let you know.

Cheers

Kimbra

From: [REDACTED]

Sent: Thursday, 24 February 2022 9:24 AM

To: Community Safety <communitysafety@hobartcity.com.au>; Community <community@hobartcity.com.au>

Cc: Kimbra Parker <parkerk@hobartcity.com.au>; Sophie Calic <calics@hobartcity.com.au>

Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Just also sending this to the Community... email as per Sophie's out of office reply.

Please see below.

Regards, [REDACTED]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: [REDACTED]

Sent: Thursday, 24 February 2022 9:15 AM

To: communitysafety@hobartcity.com.au

Cc: parkerk@hobartcity.com.au; Sophie Calic <calics@hobartcity.com.au>

Subject: Trans flag on Town Hall

Importance: High

Hi Folks,

I'm writing with a request that comes at the suggestion of the Lord Mayor (via another Equality Tasmania board member). I'm told, at the media conference outside Town Hall yesterday regarding Senator Claire Chandler's "Save Women's Sport" Bill and her Forum to take place at the Town Hall on Saturday, that the Lord Mayor suggested we (Equality Tasmania on behalf of the trans community) should arrange /request for the trans flag banners be flown over the Town Hall on the day of the Forum – this Saturday, February 26.

Is there any chance of that happening at such late notice?

Kind regards, 



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error, please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?

This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error, please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?

4



Sent: Thursday, 24 February 2022 10:59 AM
To: Sarah Carson <carsons@hobartcity.com.au>
Subject: RE: Transgender Banners

Thanks Sarah. Just checked with Scott... we do have the flags.

From: Sarah Carson
Sent: Thursday, 24 February 2022 10:35 AM
To: Kimbra Parker <parkerk@hobartcity.com.au>
Subject: Transgender Banners

Hi Kimbra

Just so you are aware I just had a phone call from a member of the general public to ask about the Transgender banners being displayed this Saturday.

I advised them that I was not aware of a decision on that matter.

Sarah Carson
Hall Keeping Services Coordinator



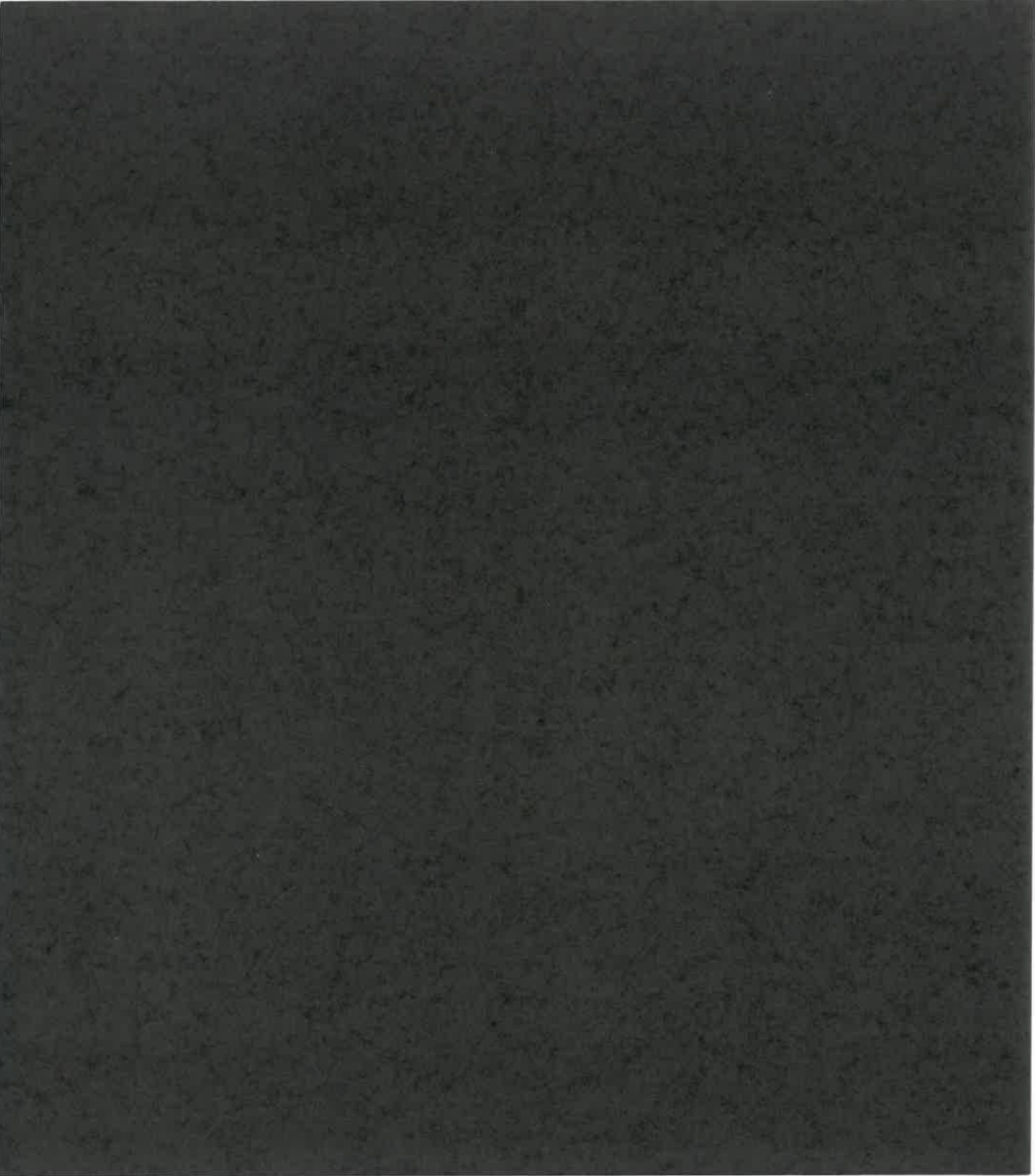
City of HOBART

50 Macquarie Street, Hobart, Tasmania, Australia, 7000 | hobartcity.com.au
Telephone (03) 62382765 | 0419585862

I acknowledge the Palawa people as the Traditional Owners and ongoing custodians of lutruwita (Tasmania), the lands upon which I work and live, and pay respects to their elders, past present and emerging.



5



From: Kimbra Parker
Sent: Wednesday, 16 March 2022 5:09 PM
To: Lord Mayor - External <lord.mayor@hobartcity.com.au>; [REDACTED]
Cc: Kat Panjari <panjari@hobartcity.com.au>; Fiona Cleary <clearyf@hobartcity.com.au>
Subject: RE: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

Please see attached draft LM response.

Kind regards

Kimbra

Kimbra Parker
Manager Community Programs
Social Recovery Coordinator
Connected City



City of HOBART

50 Macquarie Street, Hobart, Tasmania, Australia, 7000 | hobartcity.com.au
Telephone (03) 6238 2723 | 0400932197

I acknowledge and pay respect to the Tasmanian Aboriginal people as the Traditional Owners and ongoing custodians of the land upon which Hobart was built.

From: Lord Mayor - External

Sent: Wednesday, 16 March 2022 11:03 AM

To: [REDACTED]

Cc: Kat Panjari <panjarik@hobartcity.com.au>; Fiona Cleary <clearyf@hobartcity.com.au>; Lord Mayor - External <lord.mayor@hobartcity.com.au>; Kimbra Parker <parkerk@hobartcity.com.au>

Subject: RE: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

Hi [REDACTED]

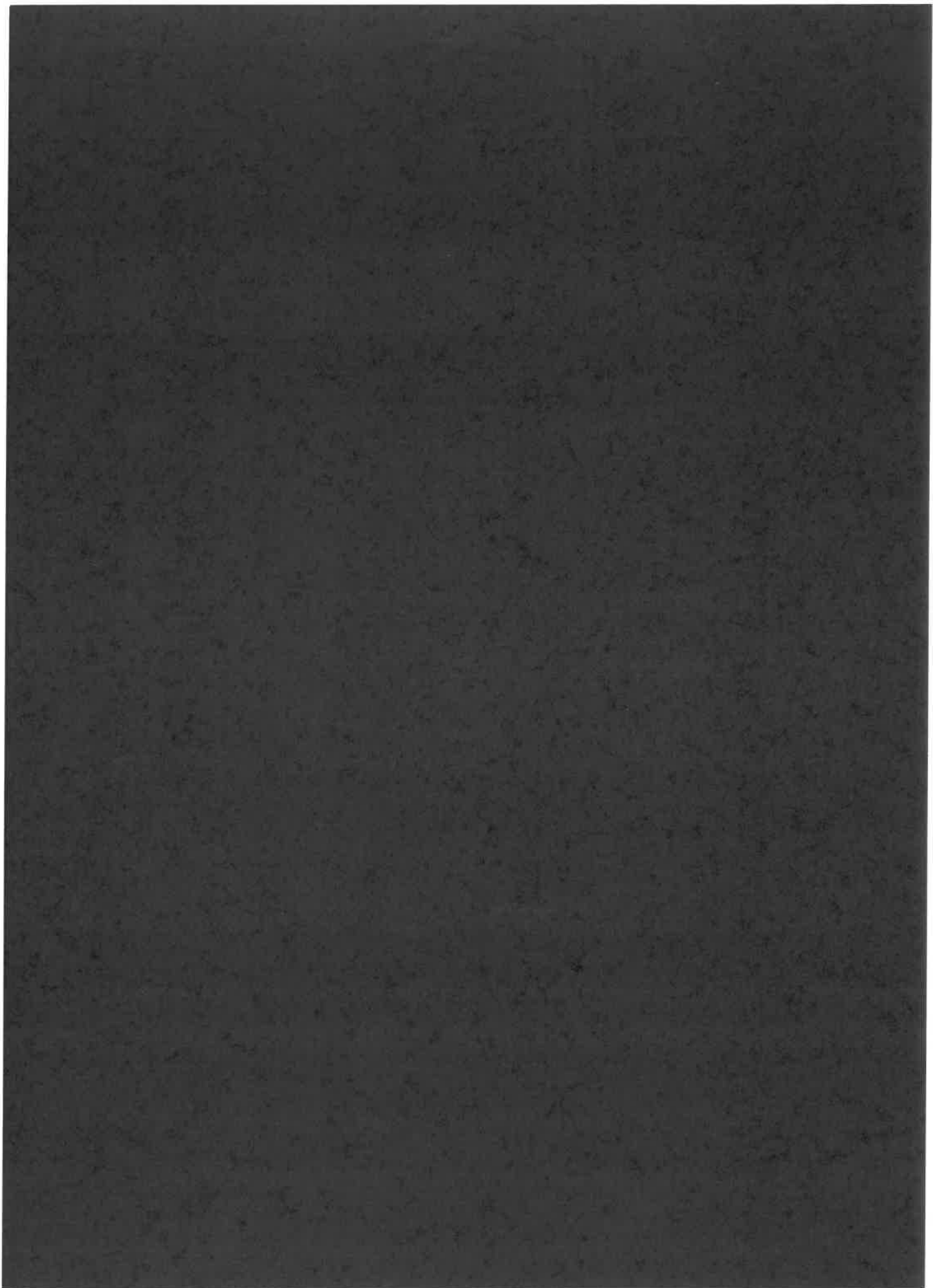
I'm following up on the below as we haven't seen a draft response for this matter as yet.

Thanks, Sophie

Sophie Tyrrell | Administrative Coordinator | Office of the Lord Mayor
T: (03) 6238 2432

Please note I work Mondays, Wednesdays and Fridays





From: [REDACTED]
Sent: Saturday, 26 February 2022 10:43 PM
To: Lord Mayor - External <lord.mayor@hobartcity.com.au>; Cr Helen Burnet <cr.Burnet@hobartcity.com.au>; Ald Marti Zucco <ald.zucco@hobartcity.com.au>
Subject: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Lord Mayor Reynolds,

I am writing to express my astonishment and anger upon discovering that you arranged for large Trans Rights flags to be placed on the front of the Hobart Town Hall, on the day of the Gender Identity in Law forum.

This is clearly a partisan act, designed to intimidate women who want to have a discussion about how gender ideology affects our single sex rights. It is outrageous that you should use your position to elevate one side in this contentious debate. The Town Hall is a civic building for the use of all Tasmanians to exercise their democratic rights. It should remain neutral in this debate between women's rights and trans rights. It is not your personal property to advertise and promote your personal biases.

Your choice to hoist Trans rights flags may well have intimidated some women from entering the building, who were already facing the scary prospect of a gauntlet of noisy hostile protesters. You may have intimidated those women, into not exercising their democratic rights to participate in important public debates. I am in disbelief that you saw fit to use your position in this way, against constituents of Hobart.

Yours sincerely,

[REDACTED]

[REDACTED]

This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error, please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?



6



Sent: Thursday, 24 February 2022 10:21 AM
To: Paul Jackson <jacksonp@hobartcity.com.au>
Cc: Kimbra Parker <parkerk@hobartcity.com.au>
Subject: Gender Identity in Law Event this Saturday
Importance: High

Hi Paul

I have spoken to Steven Burk today and he has advised that the Transgender community have applied for a permit to protest with public order services. In the permit Steven advised that they have agreed to abide by all laws related to protesting regulations within Tasmania.

Steven confirmed that Tas Police remain of the opinion that the event is a "Low Risk activity" however will ensure a passing presence.

I have also spoken to Kimbra Parker and she has confirmed that her understanding is there will be a peaceful presence of the Transgender community on the day of the event.

Given Kimbra's experience with community and culture she has kindly offered to be present throughout the event 12.30pm-3.30pm to offer some support if required.

Kimbra has advised that the Lord Mayor has made a suggestion for the Trans banners to be displayed on the Town Hall throughout the forum. (See below).... This decision has been forwarded to the CEO for direction.

Kind Regards

Sarah Carson
Hall Keeping Services Coordinator



City of HOBART

50 Macquarie Street, Hobart, Tasmania, Australia, 7000 | hobartcity.com.au
Telephone (03) 62382765 | 0419585862

I acknowledge the Palawa people as the Traditional Owners and ongoing custodians of lutruwita (Tasmania), the lands upon which I work and live, and pay respects to their elders, past present and emerging.



From: Kimbra Parker
Sent: Thursday, 24 February 2022 9:41 AM
To: Sarah Carson
Subject: FW: Trans flag on Town Hall
Importance: High

From: [REDACTED]
Sent: Thursday, 24 February 2022 9:15 AM
To: Community Safety <communitysafety@hobartcity.com.au>
Cc: Kimbra Parker <parkerk@hobartcity.com.au>; Sophie Calic <calics@hobartcity.com.au>
Subject: Trans flag on Town Hall
Importance: High

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi Folks,

I'm writing with a request that comes at the suggestion of the Lord Mayor (via another Equality Tasmania board member). I'm told, at the media conference outside Town Hall yesterday regarding Senator Claire Chandler's "Save Women's Sport" Bill and her Forum to take place at the Town Hall on Saturday, that the Lord Mayor suggested we (Equality Tasmania on behalf of the trans community) should arrange /request for the trans flag banners be flown over the Town Hall on the day of the Forum – this Saturday, February 26.

Is there any chance of that happening at such late notice?

Kind regards, [REDACTED]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.



From: Kat Panjari
Sent: Monday, 28 February 2022 9:16 AM
To: Kimbra Parker <parkerk@hobartcity.com.au>
Subject: FW: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

Morning Kimbra
Please see correspondence below, Lea will send you some words we shaped up over the weekend, many thanks Kat

Kat Panjari
Head of Intergovernmental Relations & Partnerships



Executive Officer Greater Hobart Strategic Partnership



Kingborough

50 Macquarie Street, Hobart, Tasmania, Australia, 7000 | hobartcity.com.au | www.hobartcitydeal.com.au
Mobile 0418 475 130





From: [Redacted]
Sent: Saturday, 26 February 2022 10:43 PM
To: Lord Mayor - External <lord.mayor@hobartcity.com.au>; Cr Helen Burnet <cr.Burnet@hobartcity.com.au>; Ald Marti Zucco <ald.zucco@hobartcity.com.au>
Subject: Letter regarding the hoisting of trans activist flags outside the Town Hall, during the Gender Identity in Law Forum

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Lord Mayor Reynolds,

I am writing to express my astonishment and anger upon discovering that you arranged for large Trans Rights flags to be placed on the front of the Hobart Town Hall, on the day of the Gender Identity in Law forum.

This is clearly a partisan act, designed to intimidate women who want to have a discussion about how gender ideology affects our single sex rights. It is outrageous that you should use your position to elevate one side in this contentious debate. The Town Hall is a civic building for the use of all Tasmanians to exercise their democratic rights. It should remain neutral in this debate between women's rights and trans rights. It is not your personal property to advertise and promote your personal biases.

Your choice to hoist Trans rights flags may well have intimidated some women from entering the building, who were already facing the scary prospect of a gauntlet of noisy hostile protesters. You may have intimidated those women, into not exercising their democratic rights to participate in important public debates. I am in disbelief that you saw fit to use your position in this way, against constituents of Hobart.

Yours sincerely,

[Redacted signature]

[Redacted signature]

8

Adrian Hutchinson

From: Kimbra Parker
Sent: Tuesday, 12 April 2022 2:05 PM
To: Adrian Hutchinson
Subject: FW: Trans flag on Town Hall

From: Kimbra Parker
Sent: Friday, 25 February 2022 4:50 PM
To: [REDACTED]
Subject: RE: Trans flag on Town Hall

I will be there tomorrow just to make sure everything is OK. If you need me, please call my mobile 0407932197.

Cheers
Kimbra

From: [REDACTED]
Sent: Friday, 25 February 2022 4:49 PM
To: Kimbra Parker <parkerk@hobartcity.com.au>
Cc: Paul Jackson <jacksonp@hobartcity.com.au>; Kat Panjari <panjarik@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks so much, Kimbra. That's great news!

Have a great weekend.

Cheers [REDACTED]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: Kimbra Parker <parkerk@hobartcity.com.au>
Sent: Friday, 25 February 2022 4:48 PM
To: [REDACTED]
Cc: Paul Jackson <jacksonp@hobartcity.com.au>; Kat Panjari <panjarik@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

Hello [REDACTED]

I wish to advise that the CEO has supported your request to have the transgender flag flown on the Town Hall portico tomorrow.

Kind regards

Kimbra

From: [REDACTED]
Sent: Thursday, 24 February 2022 12:23 PM
To: Kimbra Parker <parkerk@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks Kimbra! Very much appreciated.

Cheers, [REDACTED]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: Kimbra Parker <parkerk@hobartcity.com.au>
Sent: Thursday, 24 February 2022 9:37 AM
To: [REDACTED]
Subject: RE: Trans flag on Town Hall

Hello [REDACTED]

Thanks for your email. I will follow this up and let you know.

Cheers
Kimbra

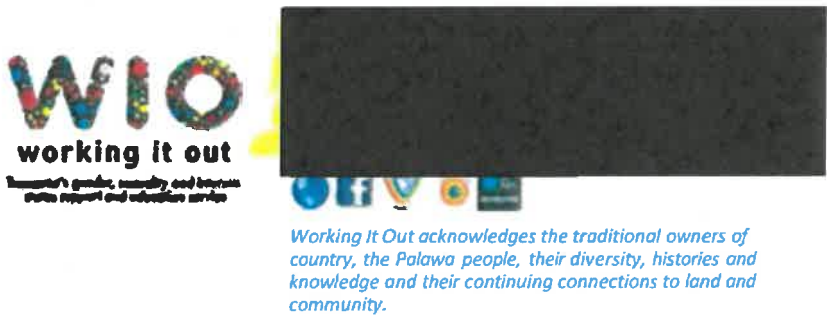
From: [REDACTED]
Sent: Thursday, 24 February 2022 9:24 AM
To: Community Safety <communitysafety@hobartcity.com.au>; Community <community@hobartcity.com.au>
Cc: Kimbra Parker <parkerk@hobartcity.com.au>; Sophie Calic <calics@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Just also sending this to the Community... email as per Sophie's out of office reply.

Please see below.

Regards, [redacted]



The logo for 'Working It Out' features the letters 'WIO' in a large, colorful, multi-colored font. Below it, the text 'working it out' is written in a smaller, black, lowercase font. Underneath that, in a very small font, is the tagline 'Tasmania's gender, sexuality and identity crisis support and education service'. To the right of the logo is a large black rectangular redaction box. Below the redaction box are several social media icons: a blue circle with a white 'f' (Facebook), a blue circle with a white bird (Twitter), a blue circle with a white 'v' (YouTube), and a blue circle with a white 'g+' (Google+).

Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: [redacted]
Sent: Thursday, 24 February 2022 9:15 AM
To: communitysafety@hobartcity.com.au
Cc: parkerk@hobartcity.com.au; Sophie Calic <calics@hobartcity.com.au>
Subject: Trans flag on Town Hall
Importance: High

Hi Folks,

I'm writing with a request that comes at the suggestion of the Lord Mayor (via another Equality Tasmania board member). I'm told, at the media conference outside Town Hall yesterday regarding Senator Claire Chandler's "Save Women's Sport" Bill and her Forum to take place at the Town Hall on Saturday, that the Lord Mayor suggested we (Equality Tasmania on behalf of the trans community) should arrange /request for the trans flag banners be flown over the Town Hall on the day of the Forum – this Saturday, February 26.

Is there any chance of that happening at such late notice?

Kind regards, [redacted]



The logo for 'Working It Out' features the letters 'WIO' in a large, colorful, multi-colored font. Below it, the text 'working it out' is written in a smaller, black, lowercase font. Underneath that, in a very small font, is the tagline 'Tasmania's gender, sexuality and identity crisis support and education service'. To the right of the logo is a large black rectangular redaction box. Below the redaction box are several social media icons: a blue circle with a white 'f' (Facebook), a blue circle with a white bird (Twitter), a blue circle with a white 'v' (YouTube), and a blue circle with a white 'g+' (Google+).

Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error, please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?

This communication and any files transmitted with it are intended for the named addressee, are confidential in nature and may contain legally privileged information.

The copying or distribution of this communication or any information it contains, by anyone other than the addressee or the person responsible for delivering this communication to the intended addressee, is prohibited.

If you receive this communication in error, please advise us by reply email or telephone on +61 3 6238 2711, then delete the communication. You will be reimbursed for reasonable costs incurred in notifying us.

Please consider the environment - Do you really need to print this email?

9



From: Kimbra Parker
Sent: Thursday, 24 February 2022 9:30 AM
To: Kat Panjari <panjarik@hobartcity.com.au>
Subject: FW: Trans flag on Town Hall

Good morning

On Saturday a forum is to be held in the Tow

From: [REDACTED]
Sent: Thursday, 24 February 2022 9:24 AM
To: Community Safety <communitysafety@hobartcity.com.au>; Community <community@hobartcity.com.au>
Cc: Kimbra Parker <parkerk@hobartcity.com.au>; Sophie Calic <calics@hobartcity.com.au>
Subject: RE: Trans flag on Town Hall

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Just also sending this to the Community... email as per Sophie's out of office reply.

Please see below.

Regards, [REDACTED]



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

From: [REDACTED]
Sent: Thursday, 24 February 2022 9:15 AM
To: communitysafety@hobartcity.com.au
Cc: parkerk@hobartcity.com.au; Sophie Calic <calics@hobartcity.com.au>
Subject: Trans flag on Town Hall
Importance: High

Hi Folks,

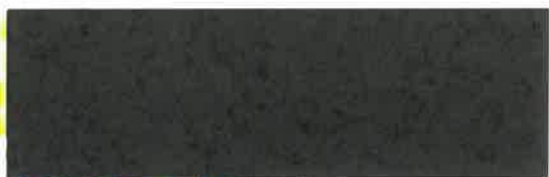
I'm writing with a request that comes at the suggestion of the Lord Mayor (via another Equality Tasmania board member). I'm told, at the media conference outside Town Hall yesterday regarding Senator Claire Chandler's "Save Women's Sport" Bill and her Forum to take place at the Town Hall on Saturday, that the Lord Mayor suggested we (Equality Tasmania on behalf of the trans community) should arrange /request for the trans flag banners be flown over the Town Hall on the day of the Forum – this Saturday, February 26.

Is there any chance of that happening at such late notice?

Kind regards, 



Tasmania's gender, equality and human rights support and education service



Working It Out acknowledges the traditional owners of country, the Palawa people, their diversity, histories and knowledge and their continuing connections to land and community.

10

From: Sarah Carson
Sent: Friday, 25 February 2022 4:48 PM
To: Paul Synnott
Subject: Transgender flags

Hi Paul

Not sure if I advised you but Kimbra Parker will also be onsite on Saturday for some additional support if required.

We have been instructed to display the Transgender flags on both banners from 8.45am – 3.30pm only on the Saturday the 26th February. If you can please display them before you allow access to the event hirer at 9.00am.

The banners being displayed is at request by the Lord Mayor and the CEO. They are just outside my office.

I will call you on the way to the wedding to make sure you are ok 😊

Many Thanks

Sarah Carson
Hall Keeping Services Coordinator



City of HOBART

50 Macquarie Street, Hobart, Tasmania, Australia, 7000 | hobartcity.com.au
Telephone (03) 62382765 | 0419585862

I acknowledge the Palawa people as the Traditional Owners and ongoing custodians of lutruwita (Tasmania), the lands upon which I work and live, and pay respects to their elders, past present and emerging.

